

June 3, 2019

Turck USA Conflict Minerals Policy

Background: The Dodd-Frank Wall Street Reform and Consumer Protection Act and the SEC Rule require all publically-traded companies to disclose whether the products they manufacture contain certain “conflict minerals” – cassiterite (tin), wolframite (tungsten), columbite-tantalite (tantalum), gold or their derivatives originating in the Democratic Republic of the Congo or an adjoining country that has been found to support the civil conflict and human rights violations in the region.

TURCK Inc. Conflict Minerals Policy: TURCK is committed to complying with all aspects of the legislation and the SEC rule as it pertains to privately held foreign owned corporations in order to support our customers and business partners. Cooperation from all levels of our supply chain is necessary as TURCK does not purchase directly from mines or smelters and in many cases purchases finished goods or sub-assemblies that are several layers removed from the mines and smelters. Accordingly, TURCK USA suppliers are being requested to commit to becoming DRC conflict-free and providing the needed transparency of their supply chain so the components and materials supplied to TURCK USA are DRC conflict-free. Suppliers are to adopt and implement policies, due diligence framework, and management systems consistent with the OECD Guidelines that are designed to accomplish this goal.

We request our suppliers utilize the Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSi) Conflict Minerals Reporting Template and that they provide the template upstream to identify relevant smelters and refiners. The results of the efforts are to be compiled and reported to us in the same template.

Respectfully,



Damian Pike
Vice President of Quality